

Message Text

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ACTION TRSE-00

INFO OCT-01 EA-07 ISO-00 NEA-10 IO-13 H-01 L-03 PA-01
PRS-01 SP-02 USIA-06 AID-05 EB-07 NSC-05 EPG-02
SS-15 STR-04 OMB-01 CEA-01 CIAE-00 COME-00 FRB-03
INR-07 NSAE-00 XMB-02 OPIC-03 LAB-04 SIL-01 /105 W
-----020802Z 032805 /21

P 020622Z JUN 77

FM AMEMBASSY MANILA

TO SECSTATE WASHDC PRIORITY 587

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USADB

FOR NAC AGENCIES

PASS TREASURY FOR ZINMAN

E.O. 11652: ADS, DECLAS 6/2/78

TAGS: EAID, EFIN

SUBJECT: ATTACHMENT OF PERSONS TO ADB

BEGIN SUMMARY: NETHERLANDS GOVERNMENT HAS OFFERED TO BEAR COST OF SERVICES TO ADB OF TWO PERSONS FROM THEIR ASSOCIAT EXPERT PROGRAM WHICH PROVIDES NORMALLY FOR APPOINTMENT TO UN ORGANIZATIONS OF RECENTLY-GRAUDATED ACADEMICS AS WELL AS PROFESSIONALS WITH UP TO FIVE YEARS OF RELEVANT EXPERIENCE. PERSONS WOULD BE EMPLOYED IN BANK FOR TWO YEARS, WITH POSSIBLE EXTENSION, AND WOULD BE FULLY INTEGRATED INTO ORGANIZATION AND SUPERVISED BY DESIGNATED SENIOR PROFESSIONALS. ATTACHMENT OF THESE PERSONS TO BANK IS INTENDED TO BE ACCOMPLISHED WITHIN FRAMEWORK THAT WOULD PROVIDE APPROPRIATE CONTROL BY BANK, AND ALSO WOULD PERMIT OTHER MEMBER COUNTRIES TO PARTICIPATE. ADB PRESIDENT RECOMMENDS BOARD APPROVAL OF THIS PROGRAM. IF NO OBJECTION TO, OR REQUEST FOR DISCUSSION OF, RECOMMENDATION LIMITED OFFICIAL USE

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IS MADE BY JUNE 12, RECOMMENDATION WILL BE DEEMED TO HAVE BEEN APPROVED. NAC GUIDANCE IS REQUESTED. END SUMMARY.

1. FOLLOWING IS VERBATIM TEXT OF ADB DEC. R55-77 (TO BE POUCHED) ON ABOVE SUBJECT:

QUOTE

INTRODUCTION

1. IN JANUARY 1976, THE BOARD APPROVED A PROGRAM FOR THE TEMPORARY SECONDMENT OF OFFICIALS FROM MEMBER COUNTRIES (DOC. M2-76 DATED 27 JANUARY 1976) WHICH WAS DESIGNED TO PROVIDE TRAINING AND EXPERIENCE TO ESTABLISHED CAREER OFFICERS IN THE SERVICE OF MEMBER GOVERNMENTS AND THEIR AGENCIES FOR PERIODS UP TO ONE YEAR AND WITHOUT COST TO THE BANK, EXCEPT FOR TRAVEL EXPENSES INCURRED WHILE ON BANK MISSIONS.

2. SINCE THE PROGRAM WAS APPROVED, ONE OFFICIAL FROM THAILAND AND ONE FROM INDONESIA HAVE COMPLETED PERIODS OF SECONDMENT. ONE OFFICIAL FROM HONG KONG AND ONE FROM INDONESIA ARE NOW WITH THE BANK. CURRENTLY, BANK STAFF ARE EXAMINING REQUESTS FOR SECONDMENT FROM THE GOVERNMENTS OF INDONESIA AND THAILAND, THE JAPAN INTERNATIONAL COOPERATION AGENCY AND THE CANADIAN TRADE COMMISSION SERVICE, ALL OF WHICH CAN BE ACCOMMODATED WITHIN THE APPROVED PROGRAM.

3 THE NETHERLANDS GOVERNMENT HAS OFFERED TO BEAR THE COST OF THE SERVICES TO THE BANK OF TWO PERSONS FROM THEIR ASSOCIATE EXPERT PROGRAM WHICH IS FUNDED THROUGH THEIR DEVELOPMENT ASSISTANCE BUDGET AND PROVIDES NORMALLY FOR THE APPOINTMENT TO UN ORGANIZATIONS OF RECENTLY-GRADUATED ACADEMICS AS WELL AS PROFESSIONALS WITH UP TO FIVE YEARS OF RELEVANT EXPERIENCE. IT IS INTENDED THAT THESE PERSONS WOULD BE EMPLOYED IN THE BANK FOR A PERIOD OF TWO YEARS, WITH THE POSSIBILITY OF EXTENSION, AND THAT THE PARTICIPANTS BE FULLY INTEGRATED INTO THE ORGANIZATION AND SUPERVISED BY DESIGNATED SENIOR PROFESSIONALS OF THE ORGANIZATION. THUS, THE CONDITIONS ARE NOT LIMITED OFFICIAL USE

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COMPATIBLE WITH OUR PROGRAM FROM THE TEMPORARY SECONDMENT OF OFFICIALS FROM MEMBER COUNTRIES.

4. NOTWITHSTANDING THAT THE ASSOCIATE EXPERTS MAY NOT POSSESS ALL THE QUALIFICATIONS OF BANK PROFESSIONAL STAFF MEMBERS, IT IS FELT THAT THEY WILL MAKE A USEFUL CONTRIBUTION WHICH WILL NO DOUBT INCREASE DURING THE PERIOD OF ATTACHMENT. ACCORDINGLY, IT IS PROPOSED THAT THE BANK SHOULD ACCEPT THE OFFER OF ASSOCIATE EXPERTS FROM THE NETHERLANDS GOVERNMENT.

5. IT IS CONSIDERED, HOWEVER, THAT THE ATTACHMENT OF THESE PERSONS TO THE BANK SHOULD BE ACCOMPLISHED WITHIN A FRAMEWORK, SEPARATE FROM THE PROGRAM FOR THE TEMPORARY SECONDMENT OF GOVERNMENT OFFICIALS, THAT WOULD PROVIDE APPROPRIATE CONTROL BY THE BANK, AND ALSO WOULD PERMIT OTHER MEMBER COUNTRIES TO PARTICIPATE IF THEY SO WISH.

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SS-15 STR-04 OMB-01 CEA-01 CIAE-00 COME-00 FRB-03
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FOR NAC AGENCIES

PASS TREASURY FOR ZINMAN

PRINCIPLES OF ATTACHMENT

6. IT IS PROPOSED THAT THE FOLLOWING PRINCIPLES BE OBSERVED
IN ARRANGING THE ATTACHMENT OF NETHERLANDS ASSOCIATE EXPERTS
AND PERSONS FROM OTHER MEMBER COUNTRIES.

A) POSITIONS THAT WILL PROVIDE MEANINGFUL WORK EXPERIENCE
WILL BE IDENTIFIED AND DESCRIBED IN SUFFICIENT DETAIL TO
INDICATE THE NATURE AND OBJECTIVES OF THE WORK AND THE
QUALIFICATIONS REQUIRED. IT IS EXPECTED THAT MOST POSITIONS
WILL BE LOCATED IN THE OPERATIONS AND PROJECTS DEPARTMENTS,
BUT THERE MAY BE APPROPRIATE POSITIONS IN OTHER DEPARTMENTS
THAT COULD ALSO BE CONSIDERED.

B) ATTACHMENTS WILL BE FOR A PERIOD OF UP TO TWO YEARS WITH
THE POSSIBILITY OF EXTENSION IF MUTUALLY SATISFACTORY ARRANGE-
MENTS CAN BE MADE BETWEEN THE BANK AND THE SPONSORING COUNTRY.

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C) THE BANK WILL HAVE THE PREROGATIVE OF FINAL SELECTION OF
CANDIDATES AND OF TERMINATING THE ATTACHMENT AFTER CON-

SULTATION WITH THE SPONSOR.

D) THE BANK'S ARTICLES OF AGREEMENT, THE HEADQUARTERS AGREEMENT, AND THE RULES AND REGULATIONS GOVERNING BANK STAFF WILL APPLY TO PERSONS ATTACHED.

E) THE SALARY OF INDIVIDUALS AND ANY INCREASES WILL BE MUTUALLY AGREED BETWEEN THE BANK AND THE SPONSOR.

F) UNLESS OTHERWISE ARRANGED BETWEEN THE BANK AND THE SPONSOR, ATTACHED PERSONS WILL BE ELIGIBLE FOR THE ALLOWANCES AND BENEFITS PROVIDED FOR THE BANK'S PROFESSIONAL STAFF.

G) THE SPONSOR WILL BE RESPONSIBLE FOR ALL COSTS RELATED TO THE ATTACHMENT, EXCEPT FOR TRAVEL EXPENSES INCURRED IN RESPECT OF BANK MISSIONS.

H) PAYMENTS TO INDIVIDUALS FOR SALARIES, ALLOWANCES AND BENEFITS WILL BE MADE BY THE BANK AND SUBSEQUENTLY REIMBURSED BY THE SPONSOR.

I) A MAXIMUM OF SIX PERSONS WILL BE ATTACHED TO THE BANK AT ANY TIME WITH A MAXIMUM INTAKE OF THREE PERSONS IN ANY ONE YEAR.

ADMINISTRATION

7. DEPARTMENTS WILL IDENTIFY AND DESCRIBE SUITABLE JOBS, IN CONJUNCTION WITH THE PERSONNEL DIVISION. THESE JOB DESCRIPTIONS AND OTHER PERTINENT DATA WILL BE FORWARDED TO SPONSORS FOR THEIR IDENTIFICATION OF PERSONS FOR ATTACHMENT.

8. WHEN INFORMATION ON CANDIDATES HAS BEEN RECEIVED FROM THE SPONSOR, A SELECTION WILL BE MADE AND FINAL ARRANGEMENTS FOR THE ATTACHMENT WILL BE COMPLETED WITH THE SPONSOR.

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9. A PERFORMANCE APPRAISAL WILL BE COMPLETED ANNUALLY ON EACH PERSON ATTACHED WHICH WILL BE FORWARDED TO THE SPONSOR WITH A RECOMMENDATION FOR SALARY ADJUSTMENT WHERE APPROPRIATE.

10. ACTION WILL BE TAKEN BY THE BANK QUARTERLY TO EFFECT RECOVERY FROM THE SPONSOR OF REIMBURSABLE COSTS RELATED TO THE ATTACHMENT AND PAID BY THE BANK.

BUDGETARY IMPLICATIONS

11. TRAVEL EXPENSES INCURRED WHILE ON BANK MISSIONS AND OTHER ADMINISTRATIVE COSTS ARE EXPECTED TO BE MINIMAL AND FUNDS ARE AVAILABLE IN THE ADMINISTRATIVE BUDGET FOR THESE PURPOSES.

RECOMMENDATION

12. THE PRESIDENT RECOMMENDS THAT THE BOARD APPROVE THE
PROGRAM FROM THE ATTACHMENT OF PERSONS TO THE ASIAN DEVELOP-
MENT BANK ACCORDING TO THE PRINCIPLES PROPOSED IN PARAGRAPH 6.
UNQUOTE

2. IF NO OBJECTION TO, OR REQUEST FOR DISCUSSION OF,
RECOMMENDATION IS MADE BY ANY BOARD MEMBER BY JUNE 12,
RECOMMENDATION WILL BE DEEMED TO HAVE BEEN APPROVED.
NAC GUIDANCE IS REQUESTED.
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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
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Disposition Approved on Date:
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Disposition Date: 22 May 2009
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Executive Order: N/A
Errors: N/A
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Original Handling Restrictions: n/a
Original Previous Classification: n/a
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Review Release Event: n/a
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Review Withdrawn Fields: n/a
SAS ID: 2306249
Secure: OPEN
Status: NATIVE
Subject: ATTACHMENT OF PERSONS TO ADB BEGIN SUMMARY: NETHERLANDS GOVERNMENT HAS OFFERED TO BEAR COST OF SERVICES TO ADB OF TWO PERSONS FROM THEIR ASSOC
TAGS: EAID, EFIN, NL, ADB
To: STATE
Type: TE
vdkgvkey: odbcr://SAS/SAS.dbo.SAS_Docs/330bc486-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009